

Strategic Plan for the State Board of Nursing for South Carolina

1. Key Pillar: Education

Objective: Enhance nursing education standards to ensure the future nursing workforce is well-prepared.

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Objective: Support nursing education to ensure the future workforce is equipped with the essential competencies, adheres to evolving standards of care, and is fully prepared to meet the complex demands of modern healthcare.

Goals:

- Goal 1: Encourage academic-practice partnerships to integrate evidence-based competencies and current standards of care into nursing curricula at all levels of education.
- Goal 2: Encourage continuing education initiatives that prepare nurses to teach emerging clinical competencies and foster workforce readiness for complex care environments. Promote collaborative relationships for nurses' professional development.

Measurable Metrics:

- Validate nursing programs are approved/accredited.
- The program's pass rate for first time takers of the National Council Licensure Examination for Registered Nurses (NCLEX-RN) will be maintained annually at no greater than 5 percent below the national pass rate.

2. Key Pillar: Licensure

Objective: Ensure safe and competent initial and continuing licensure processes for all nurses in South Carolina.

Goals:

- **Goal 2.1:** Enhance licensure application process efficiency by reducing processing time by 20% every two years.

- **Goal 2.2:** Ensure safe and competent practice by nurses meeting continuing education requirements.

Measurable Metrics:

- Processing times of applications measured year over year.
 - Audit licensed nurses to ensure continuing education requirements are met. Goal is 100% of the percentage of audited nurses meeting the requirements.
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3. Key Pillar: Practice

Objective: Promote, support, and ensure safe, competent nursing practice.

Goals:

- **Goal 3.1:** Partner with Professional Nursing Organizations to promote education on best practice.

Measurable Metrics:

- Collaborate with professional organizations to provide presentations when invited.
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4. Key Pillar: Discipline

Objective: Maintain public safety through fair and efficient investigations and disciplinary actions for nurses.

Goals:

- **Goal 4.1:** Reduce the average time to resolve complaints and investigations by 15% over the next two years.
- **Goal 4.2:** Increase transparency and accountability in the disciplinary process by providing quarterly public reports on investigations and actions taken.
- **Goal 4.3:** Develop a restorative justice model for nurses with first-time offenses, aiming for 30% of cases to include a rehabilitative approach.

Measurable Metrics:

- Time to resolve investigations.
- Transparency reports released on schedule.

- Percentage of cases involving restorative actions.
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Strategic Priorities:

A. Enhance Public Protection Through Collaborative Leadership

- **Goal 1:** Strengthen collaboration with local healthcare organizations, public health departments, and other regulatory bodies to create a unified approach to public health protection.

Measurable Metrics:

- Number of collaborative initiatives launched.
 - Attendance and engagement in forums.
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B. Advance Best Practices in Nursing Regulation

- **Goal 1:** Establish a subcommittee/workgroup to review and update nursing regulations every five years.

Measurable Metrics:

- Number of updated regulations.
 - Subcommittee in the Nursing Practice and Standards Committee to focus on updating nursing regulations.
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Conclusion

This strategic plan combines clear, measurable goals across the four pillars and strategic priorities to ensure the State Board of Nursing for South Carolina fulfills its mission of protecting public health, safety, and welfare. Regular evaluations will be conducted annually to adjust and improve the plan's implementation, ensuring continuous growth and progress toward these objectives.